



BOXINGTON

M&A MarketTracker™

Workforce Tech Sector

Covering the 12 months to April 30<sup>th</sup> 2025

# IMPORTANT NOTICE

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# REPORT AUTHORS

## WORKFORCE TECH SECTOR M&A

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BOXINGTON is a Founder-focused mergers and acquisitions (M&A) advisory house, specialising in the **Workforce Tech** & **Workforce Management** sector as well as the Training & Education, Digital & Data, Built Environment & Sustainability and Consulting sectors globally.

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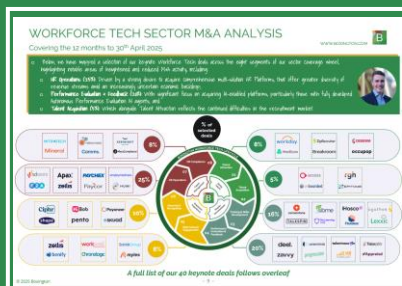
# WORKFORCE TECH SECTOR M&A

Key Takeaways from the 12 months to 30<sup>th</sup> April 2025

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## #1 Deal Activity



- M&A activity in the Workforce Tech sector remained strong over the 12 months to 30<sup>th</sup> April 2025.
- Notable weightings of M&A activity were observed in the segments of:
  - HR Operations (25%):** driven by appetite for multi-solution HR platforms to diversify revenue in uncertain markets;
  - Performance Evaluation & Feedback (20%):** particularly for AI-enabled and automated tools; and
  - Talent Acquisition (5%):** with reduced deal volume, echoing a challenging recruitment landscape.

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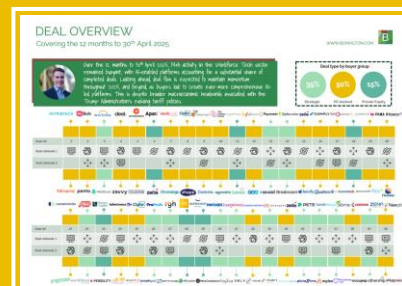
## #2 Deal Selection



- Our deal selection focuses on 40 keynote deals globally, providing a comprehensive yet focused perspective on market activity and its underlying dynamics.
- This selection of deals is designed to balance breadth and depth, ensuring inclusion of significant and influential transactions.
- In doing so, we are able to highlight key drivers of M&A activity and provide insights into evolving trends, strategic priorities, and opportunities that are emerging and shaping the sector.

Page 10-13

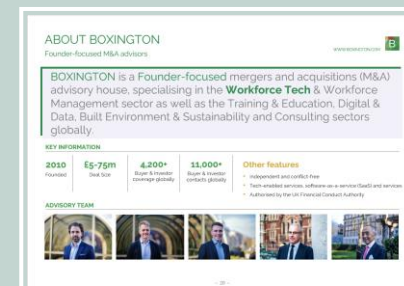
## #3 Deal Analysis



- Our analysis shows PE-backed Strategic Buyers accounted for a significant proportion (c.50%) of transactions completed, while Strategic Buyers also remained active across the period (c.35%).
- Across buyer groups, appetite was particularly strong for AI-led solutions or targets that will readily benefit from the acquiring group's existing AI capabilities.
- Looking ahead, the Workforce Tech market is expected to maintain momentum, despite ongoing macroeconomic uncertainty, as buyers build more comprehensive, AI-enabled platforms.

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## #4 About Boxington

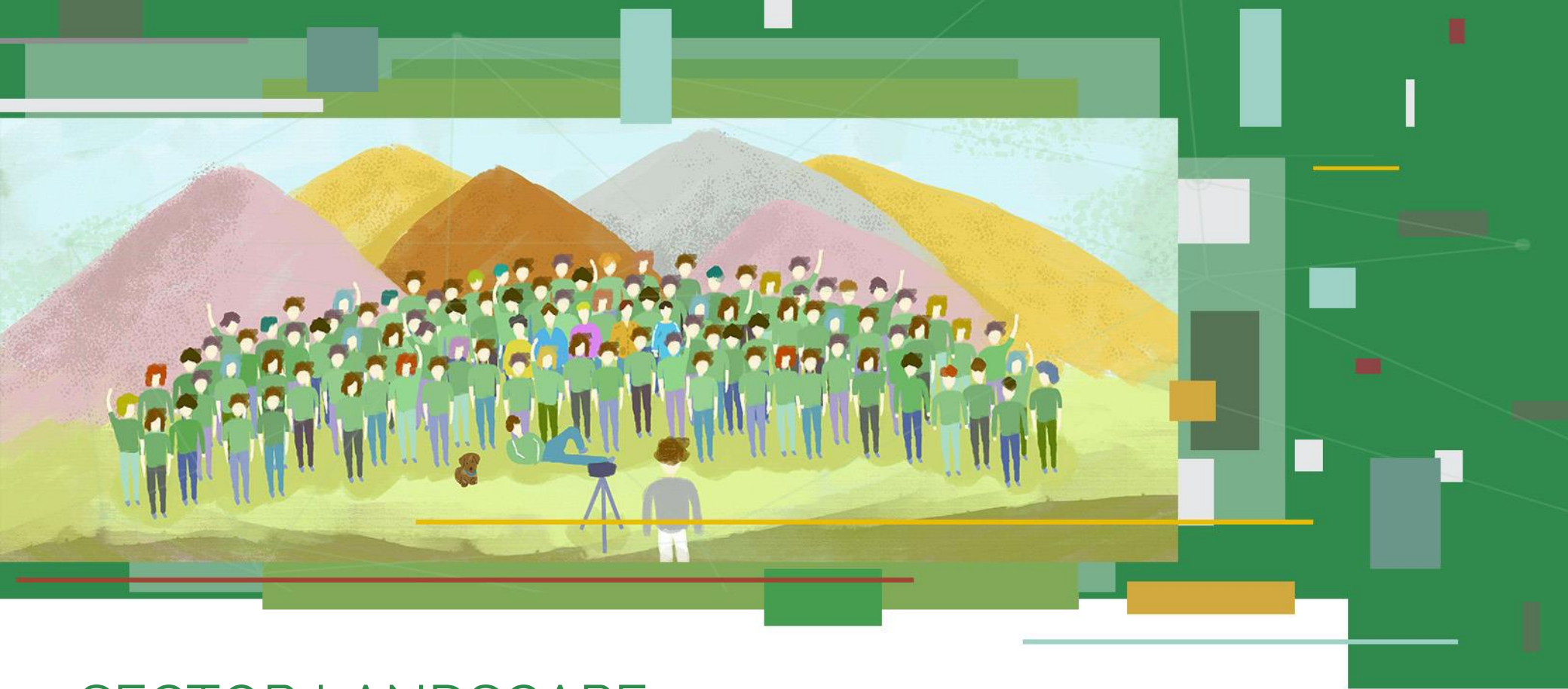


- BOXINGTON is a **Founder-focused** M&A advisory house, specialising in the **Workforce Tech** & Workforce Management sector as well as the Training & Education, Built Environment & Sustainability, Digital & Data and Consulting sectors globally.
- We deliver **3 expert services** to Founders and their management teams in our sectors.



Boxington is authorised and regulated by the Financial Conduct Authority.

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# SECTOR LANDSCAPE

WORKFORCE TECH SECTOR

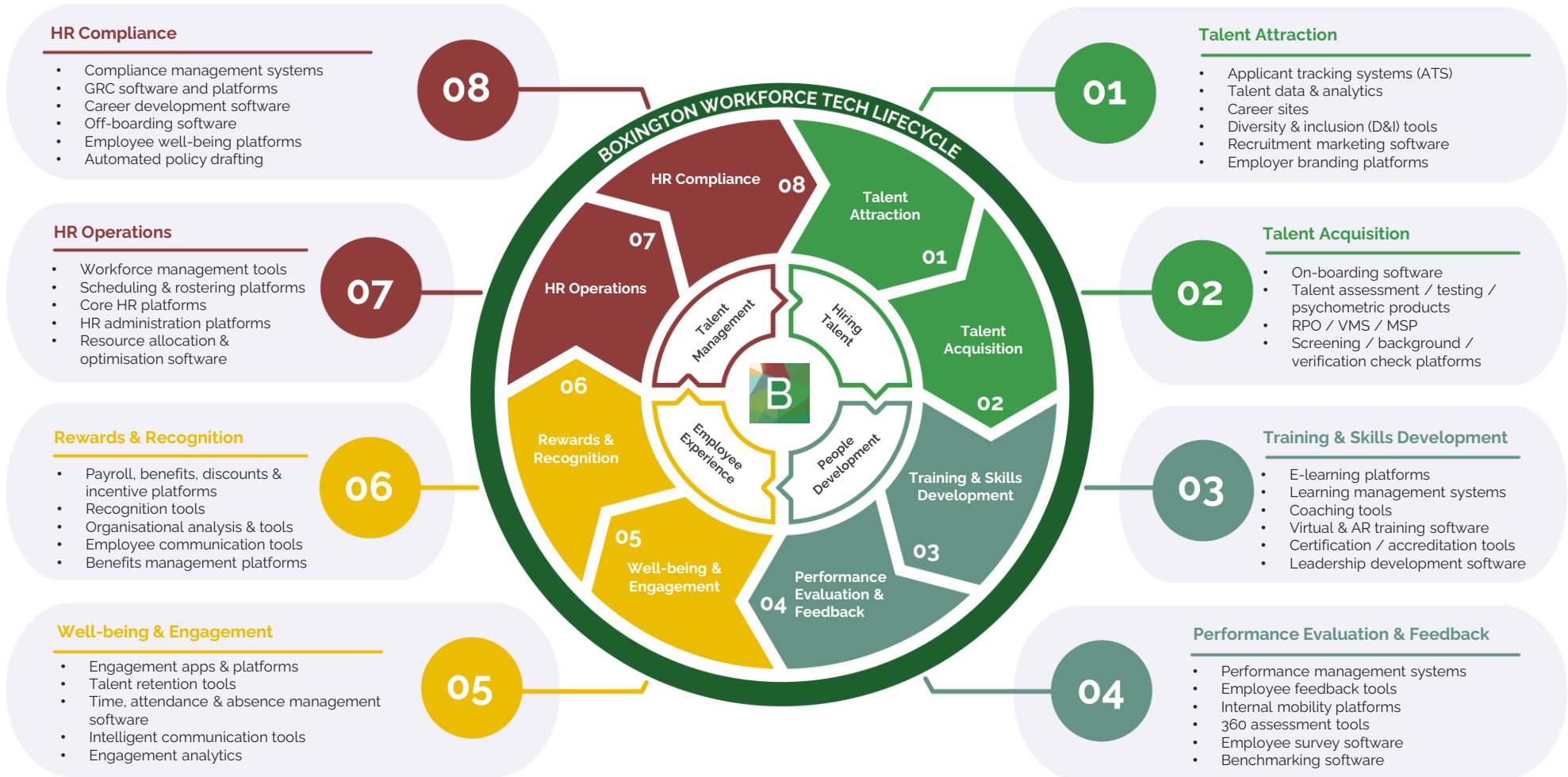
# WORKFORCE TECH SECTOR COVERAGE

Covering the 12 months to 30<sup>th</sup> April 2025

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## Boxington's definition and coverage of the Workforce Tech sector



# STRATEGIC BUYERS IN WORKFORCE TECH

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Strategic Buyers in the **Workforce Tech** sector that we track globally as sector-focused M&A advisors

Large  
consolidators



Mid-market



Challengers



Europe & UK

North America

APAC/ RoW

# PRIVATE EQUITY IN WORKFORCE TECH

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Private Equity investors in the **Workforce Tech** sector that we track globally as sector-focused M&A advisors

Large cap

Mid-market

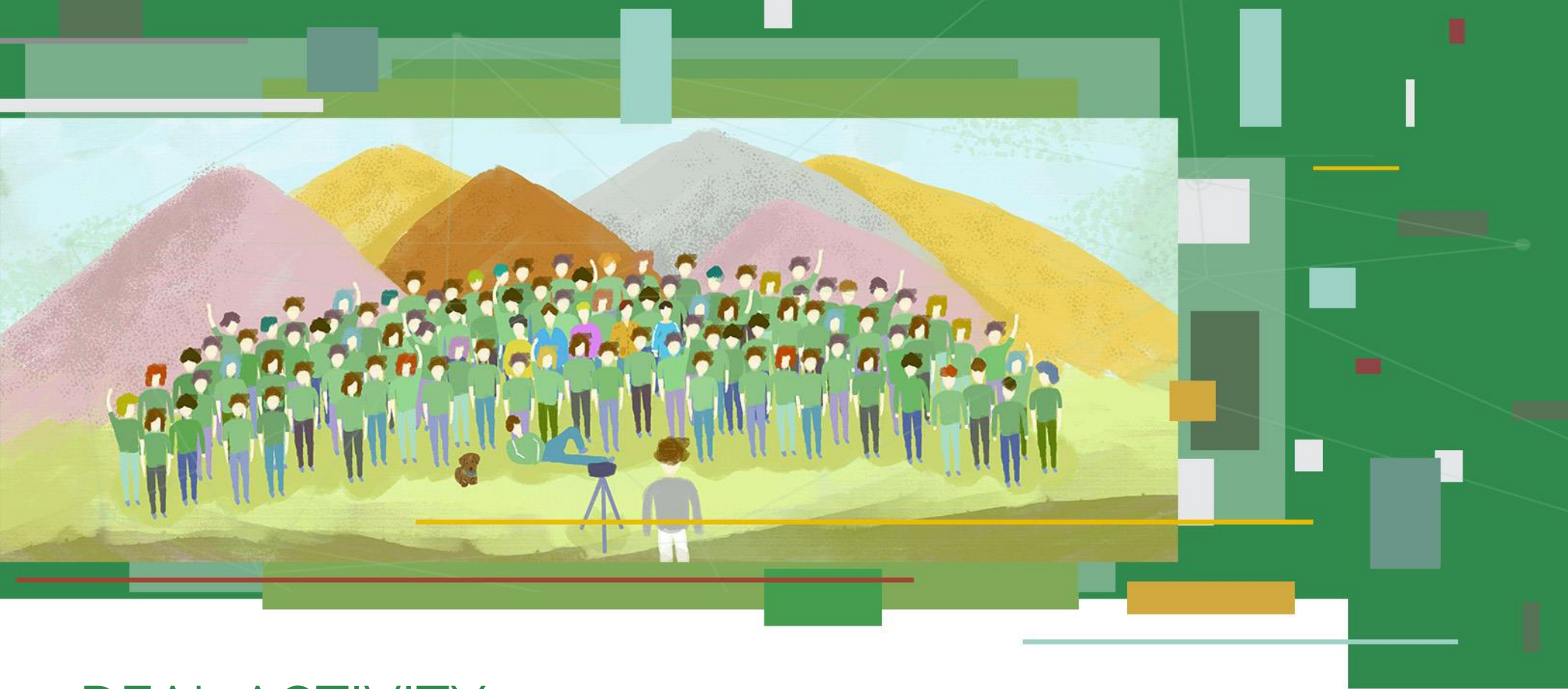
Lower mid-market & VC

|                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>PFR, NMC, PAG, WYNNCHURCH CAPITAL, Mumtalakat, APFC, LITTLEJOHN &amp; Co., futurefund, CASTIK CAPITAL, TWP, sistema, WELLSPRING CAPITAL MANAGEMENT LLC, HP HARVEST PARTNERS, ECP, AFFINITYEQUITY PARTNERS, 3G Capital, Apax, NAUTIC, TIKEHAU CAPITAL, ITHMAR CAPITAL, Charlesbank, cbpe, TENEX, FAIRVIEW, MONOMOY</p> | <p>AMERICAN SECURITIES, LONGVIEW PARTNERS, THOMABRAVO, Hellman &amp; Friedman, Advent International, terra firma, Berkshire Partners, EFG HERMES, LGP, TDR Capital, SIRIS, Hg, AEA, 3i, astorg, SUN CAPITAL, CCMP, SISTEMA, BC PARTNERS, AQUILINE, Charlesbank, Bridgepoint, VITRUVIAN, inflexion, Great Hill PARTNERS</p>         | <p>CVC, Blackstone, KKR, WARBURG PINCUS, TPG, IEQT, ARDIAN, APOLLO, TEMASEK, INVESTCORP, ELLIOTT, PERMIRA, Brookfield, Platinum Equity, Apax, Cinven, MUBADALA, CARLYLE, SILVERLAKE, SoftBank, TGG, TA ASSOCIATES</p>                                                                                                                                                            |
| <p>eci, MAYFAIR EQUITY PARTNERS, MIDOCEAN, MANIXER, MCH Private Equity, ENDLESS, BOWMARK CAPITAL, epiris, Dunedin, L-GAM, CIP CAPITAL, parcom, capital, MELBY GÅRD, Graphite Capital, LDC, SPECTRUM EQUITY, Phoenix, AUGUST, HORIZON, QUEEN'S PARK EQUITY, GEMSPRING CAPITAL, LATOUR CAPITAL, MCH, (21) Invest</p>       | <p>Silverfleet, AGILITAS, Sumeru, KEENSIGHT, MAIN, Palamon, VISTA, Bregal Investments, One Equity Partners, Exponent, SOVEREIGN, charterhouse, TRILANTIC, Investment Partners, EQUISTONE, APSE CAPITAL, PAI, Montagu, NORDIC CAPITAL, NAVIS, WATERLAND, naxicap, GI PARTNERS, Freshstream, abry partners</p>                       | <p>SUMMIT PARTNERS, BainCapital, TOWERBROOK, ARES, Allianz, Morgan Stanley CAPITAL PARTNERS, Collier Capital, SOUTH CAPITAL, AKKR, Riverside, MIZUHO, H.I.G. CAPITAL, OMERS, CATTERTON, MARLIN EQUITY PARTNERS, MML, EURAZEO, actis, GENERAL ATLANTIC, ICG, LIVINGBRIDGE, GENSTAR, FTV, HAL Investments, Verlinvest</p>                                                          |
| <p>Alcuin, HARWOOD, North Edge, WISE EQUITY, APIARY, nvm, BGF, Foresight, TELEO, mobeus, PUMA PRIVATE EQUITY, Blenheim Chalco, gcp, midven, SYNNOVA CAPITAL, frog, agathos, KEY CAPITAL PARTNERS, ROCKPOOL, MAVEN, Gresham House, Beech Tree PRIVATE EQUITY, CHILTERN CAPITAL, Downing, CABOT SQUARE CAPITAL</p>         | <p>TENZING, BAIRD, octopus ventures, Balderton, Accel, FPE, H2, EQUITY PARTNERS, SUMMAEQUITY, Vespa Capital, QUILLVEST, dawn, DN Capital, PER WYN, SEQUOIA, Kennet, Investec, passion capital, Mosaic Ventures, Albion Capital, Battery, HIGHLAND EUROPE, BEECHBROOK capital, Waud Capital, Amadeus Capital Partners, BERINGEA</p> | <p>K1 INVESTMENT MANAGEMENT, SOFINA, POINT72 VENTURES, da vinci capital, Bessemer Venture Partners, 83NORTH, BainCapital, ENTRÉE CAPITAL, Capital Partners, GREYCROFT, PROVIDENCE, seven VENTURES, Index Ventures, GGV CAPITAL, anthemis, SilverTree, atomico, global ventures, PARALLAX CAPITAL PARTNERS, HARBOURVEST, WHITE STAR CAPITAL, PLAYFAIR Capital, Frontline, GFC</p> |

Domestic market

Multi-territory

Global



# DEAL ACTIVITY

COVERING THE 12 MONTHS TO 30<sup>TH</sup> APRIL 2025

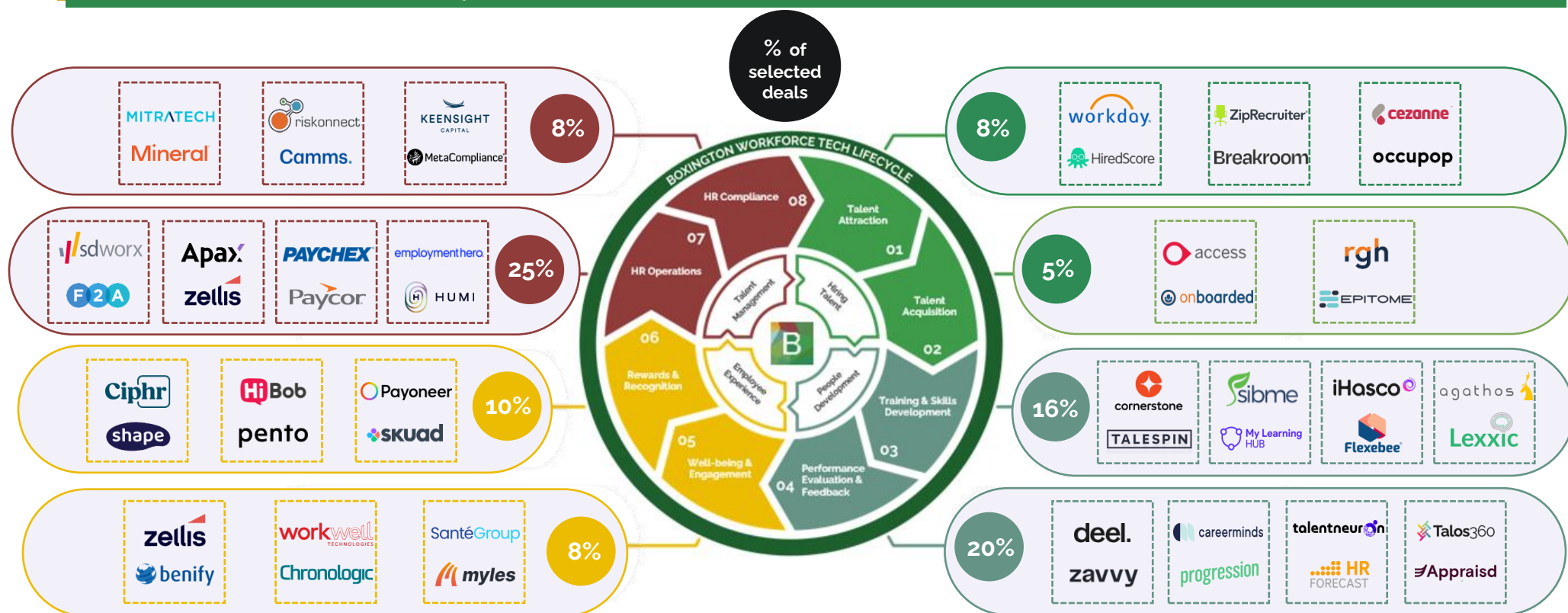
# WORKFORCE TECH SECTOR M&A ANALYSIS

Covering the 12 months to 30<sup>th</sup> April 2025

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- Below, we have mapped a selection of our keynote Workforce Tech deals across the eight segments of our sector coverage wheel, highlighting notable areas of heightened and reduced M&A activity, including:
  - HR Operations (25%):** Driven by a strong desire to acquire comprehensive multi-solution HR Platforms, that offer greater diversity of revenue streams amid an increasingly uncertain economic backdrop;
  - Performance Evaluation & Feedback (20%):** With significant focus on acquiring AI-enabled platforms, particularly those with fully developed Autonomous Performance Evaluation AI agents; and
  - Talent Acquisition (5%):** Which alongside Talent Attraction reflects the continued difficulties in the recruitment market.



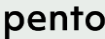
*A full list of our 40 keynote deals follows overleaf*

# KEYNOTE WORKFORCE TECH SECTOR DEALS

Covering the 12 months to 30<sup>th</sup> April 2025

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| #  | Date   | Buyer                                                                               | HQ                                                                                  | Buyer Description                                                                                             | Deal Size* | Target                                                                                | HQ                                                                                    | Target Description                                                                                                  |
|----|--------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| 1  | Jan-24 |    |    | Provider of legal, compliance, and risk management software for enterprise clients                            | £nd        |    |    | Technology company providing HR and compliance solutions tailored to small and mid-sized businesses                 |
| 2  | Feb-24 |    |    | HR technology company offering a cloud-based people management platform for mid-sized businesses              | £32m       |    |    | Software firm offering automated payroll services designed for modern UK-based companies                            |
| 3  | Feb-24 |    |    | Enterprise software firm delivering finance, HR, and planning systems for global organisations                | £420m      |    |    | AI-driven talent orchestration platform helping organisations improve recruitment processes and workforce decisions |
| 4  | Feb-24 |    |    | Global compliance and payroll platform enabling businesses to hire and manage international teams             | £nd        |    |    | Employee enablement platform focused on onboarding, training, and performance development                           |
| 5  | Mar-24 |    |    | Provider of talent management software for learning, performance, and workforce development                   | £nd        |    |    | Technology company using immersive learning experiences including VR and AR to develop workforce skills             |
| 6  | Apr-24 |    |    | Private equity firm investing in mid- to large-sized companies across various sectors                         | £nd        |    |    | HR and payroll solutions provider supporting enterprise clients across the UK and Ireland                           |
| 7  | Apr-24 |    |    | Workforce management company specialising in biometric time and attendance systems for shift-based teams      | £nd        |    |    | Supplier of workforce management systems including time and attendance software                                     |
| 8  | Jun-24 |  |  | Provider of integrated HR, payroll, and recruitment software designed for UK-based organisations              | £nd        |  |  | Cloud-based payroll platform offering automation and compliance support for UK businesses                           |
| 9  | Jun-24 |  |  | Technology company offering risk management software to help businesses identify and mitigate threats         | £nd        |  |  | Software firm delivering workplace risk management, compliance, strategy, and project management solutions          |
| 10 | Jun-24 |  |  | Consultancy firm providing HR, health and safety, and compliance support for SMEs across regulated industries | £nd        |  |  | Software company delivering employee scheduling and time-tracking solutions for shift-based workforces              |

\* Source: Boxington Proprietary Monitoring | 

\* nd = not disclosed

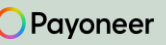
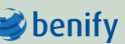
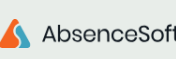
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# KEYNOTE WORKFORCE TECH SECTOR DEALS

Covering the 12 months to 30<sup>th</sup> April 2025

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| #  | Date   | Buyer                                                                                          | HQ                                                                                  | Buyer Description                                                                                              | Deal Size* | Target                                                                                            | HQ                                                                                    | Target Description                                                                                                   |
|----|--------|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------|---------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| 11 | Jul-24 |  agathos      |    | Private equity firm investing in UK-based companies with a focus on long-term value creation                   | £nd        |  Lexxic        |    | Consultancy firm specialising in e-learning, neurodiversity assessments, and workplace adjustments                   |
| 12 | Jul-24 |  sdworx       |    | European HR and payroll provider offering end-to-end workforce solutions for medium to large organisations     | £nd        |  F2A           |    | Workforce technology provider delivering payroll, HR, and administrative solutions for businesses across Italy       |
| 13 | Aug-24 |  Payoneer     |    | Financial services company providing cross-border payments and digital accounts for businesses and freelancers | £64m       |  skudad        |    | Global employment platform providing payroll and HR tools to pay and manage remote workers worldwide                 |
| 14 | Aug-24 |  ZipRecruiter |    | Online employment marketplace connecting job seekers with employers through AI-driven matching                 | £nd        |  Breakroom     |    | Technology company offering job comparison tools and employer ratings for frontline and hourly roles                 |
| 15 | Sep-24 |  zellis       |    | HR and payroll solutions provider supporting enterprise clients across the UK and Ireland                      | £nd        |  benify        |    | HR tech company providing employee benefits and engagement platforms to employers across Europe                      |
| 16 | Sep-24 |  COMPLY365    |    | Software company offering document and compliance management tools for aviation and transport sectors          | £nd        |  Qualtero      |    | Workforce technology provider delivering qualification management and compliance solutions for the aviation industry |
| 17 | Sep-24 |  access       |    | UK-based software provider delivering business management solutions across HR, finance, and operations         | £nd        |  onboarded     |    | Australian-based platform streamlining onboarding and workforce compliance processes                                 |
| 18 | Sep-24 |  LUMINATE   |  | Private equity firm backing enterprise software companies with operational support and growth capital          | £nd        |  AbsenceSoft |  | Software company delivering leave and accommodation management solutions for HR teams                                |
| 19 | Oct-24 |  VISMA      |  | Nordic technology group offering business software for accounting, payroll, and ERP systems                    | £nd        |  Rex+        |  | Payroll and workforce management firm serving Latin American markets with cloud-based systems                        |
| 20 | Oct-24 |  iHasco     |  | E-learning provider offering health, safety, and compliance training for UK employers and staff                | £nd        |  Flexebee    |  | Provider of online compliance and workplace training for regulated sectors and SMEs                                  |

\* Source: Boxington Proprietary Monitoring | S&P Global

\* nd = not disclosed

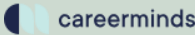
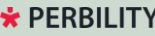
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# KEYNOTE WORKFORCE TECH SECTOR DEALS

Covering the 12 months to 30<sup>th</sup> April 2025

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| #  | Date   | Buyer                                                                                         | HQ                                                                                  | Buyer Description                                                                                          | Deal Size* | Target                                                                                | HQ                                                                                    | Target Description                                                                                                |
|----|--------|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| 21 | Oct-24 |  careerminds |    | Outplacement and career transition platform combining technology with personalised coaching                | £nd        |    |    | Software company specialising in career progression, skills development, and performance management for teams     |
| 22 | Oct-24 |              |    | Global provider of payroll, HR, and workforce management solutions for businesses of all sizes             | £900m      |    |    | Provider of workforce management solutions including scheduling, time tracking, and labour analytics              |
| 23 | Oct-24 |              |    | Private equity firm investing in mid-market companies across Europe with a focus on long-term growth       | £nd        |    |    | German HR tech company offering software for talent management and workforce development                          |
| 24 | Oct-24 |              |    | Workforce analytics platform offering labour market intelligence and benchmarking tools                    | £nd        |    |    | Data-driven platform delivering predictive workforce planning, talent analytics, and strategic HR insights        |
| 25 | Nov-24 |              |    | Provider of integrated HR, payroll, and recruitment software for UK-based organisations                    | £nd        |    |    | Provider of digital platforms for flexible benefits, salary sacrifice, and employee rewards                       |
| 26 | Nov-24 |              |    | Online learning and knowledge management platform supporting training, surveys, and assessments            | £nd        |    |    | Performance and engagement platform enabling businesses to manage goals, reviews, and employee development        |
| 27 | Nov-24 |              |    | Global workforce optimisation, recruitment, and people consultancy group operating across multiple sectors | £nd        |    |    | Workforce platform offering onboarding, talent assessment, and AI tools to support recruitment and transformation |
| 28 | Dec-24 |            |  | Investment firm supporting small SaaS companies with funding and operational expertise                     | £nd        |  |  | Cloud-based HR software provider focused on compliance, leave management, and employee records                    |
| 29 | Dec-24 |            |  | Private equity firm investing in technology and healthcare companies with scalable B2B software models     | £nd        |  |  | Provider of cybersecurity and compliance platforms focused on workforce training and policy engagement            |
| 30 | Jan-25 |            |  | US-based provider of payroll, HR, and benefits solutions for small to mid-sized businesses                 | £3,300m    |  |  | Human capital management provider delivering payroll, HR, and workforce solutions for mid-sized businesses        |

\* Source: Boxington Proprietary Monitoring | S&P Global

\* nd = not disclosed

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# KEYNOTE WORKFORCE TECH SECTOR DEALS

Covering the 12 months to 30<sup>th</sup> April 2025

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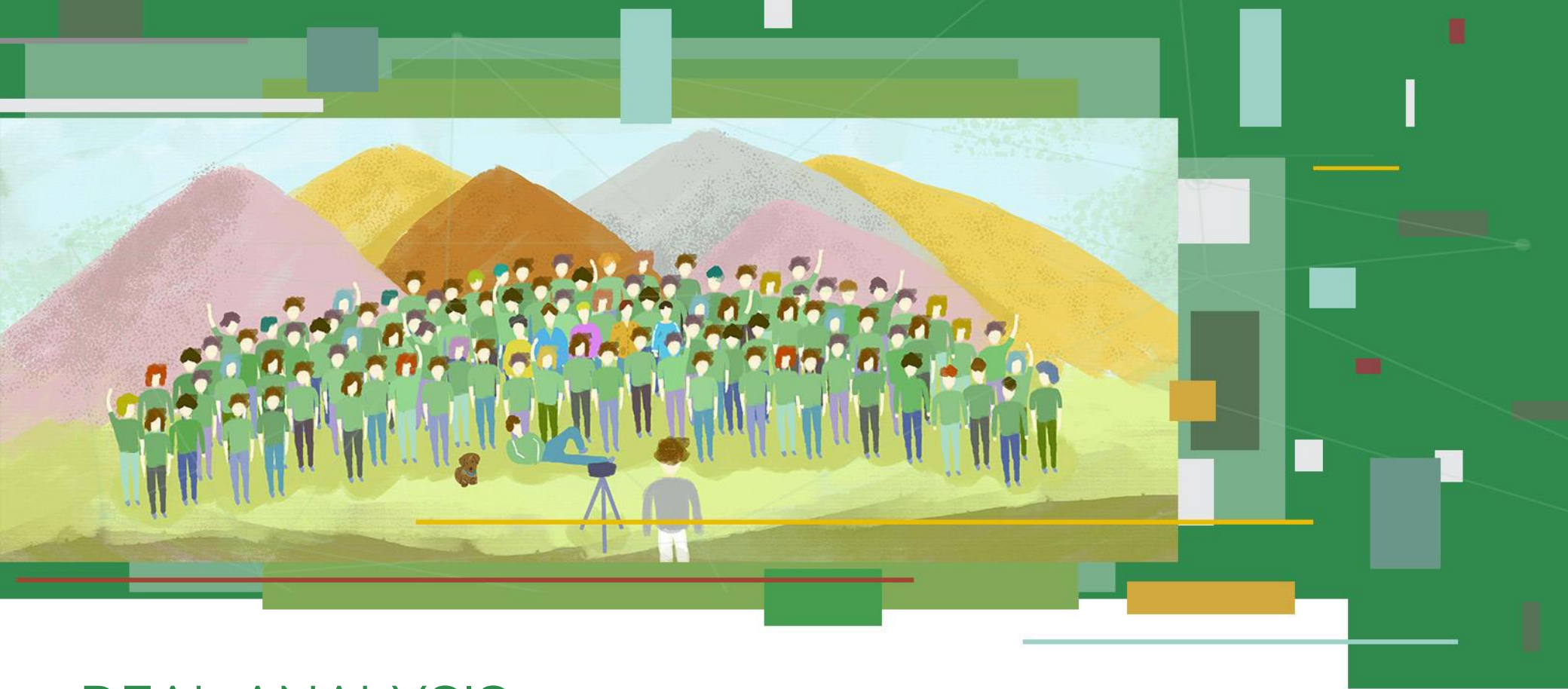


| #  | Date   | Buyer          | HQ | Buyer Description                                                                                                  | Deal Size* | Target           | HQ | Target Description                                                                                                        |
|----|--------|----------------|----|--------------------------------------------------------------------------------------------------------------------|------------|------------------|----|---------------------------------------------------------------------------------------------------------------------------|
| 31 | Jan-25 | [auspicious]   |    | Consultancy and investment firm specialising in brand, culture, and leadership for creative organisations          | £nd        | DBLX             |    | Digital employee experience platform offering custom workplace engagement solutions                                       |
| 32 | Jan-25 | employmenthero |    | HR and payroll platform providing workforce management tools for small and mid-sized businesses in Australia       | £56m       | HUMI             |    | Canadian HR platform providing payroll, benefits, and employee management tools for small and mid-sized businesses        |
| 33 | Jan-25 | HR HUMARESO    |    | US-based HR consultancy and technology firm offering outsourced HR and talent management services                  | £nd        | rhabit ANALYTICS |    | Workforce analytics platform offering feedback and engagement tools to support performance development                    |
| 34 | Jan-25 | zellis         |    | HR and payroll solutions provider supporting enterprise clients across the UK and Ireland                          | £nd        | elementsuite     |    | UK-based provider of cloud HR and workforce management software for enterprise organisations                              |
| 35 | Feb-25 | PETE           |    | Developer of AI-based platforms focused on digital employee experience, engagement, and wellbeing                  | £nd        | pluto@lms        |    | Learning management system supporting corporate training and digital learning delivery                                    |
| 36 | Feb-25 | SantéGroup     |    | UK-based provider of occupational health services, employee assistance programmes, and workplace wellbeing support | £nd        | myles            |    | Software provider offering fitness tracking, wellbeing engagement, and rewards solutions for workplace environments       |
| 37 | Mar-25 | Sibme          |    | Workforce technology company offering scheduling, communication, and shift coordination tools for deskless teams   | £nd        | My Learning HUB  |    | E-learning provider offering customisable training platforms for employee development                                     |
| 38 | Mar-25 | cezanne        |    | UK-based provider of configurable HR software for mid-sized and growing organisations                              | £nd        | occupop          |    | Recruitment software firm delivering applicant tracking and candidate engagement tools for SMEs                           |
| 39 | Mar-25 | ZEN TECH       |    | Technology company developing workforce solutions with a focus on data, security, and cloud infrastructure         | £nd        | othership        |    | Workforce technology provider supporting remote and hybrid work with workspace access, community, and collaboration tools |
| 40 | Apr-25 | Talos360       |    | Workforce tech company providing talent acquisition and engagement solutions focused on recruitment and retention  | £nd        | Appraised        |    | Workforce tech company focused on performance management feedback and employee growth                                     |

\* Source: Boxington Proprietary Monitoring | S&P Global

\* nd = not disclosed

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# DEAL ANALYSIS

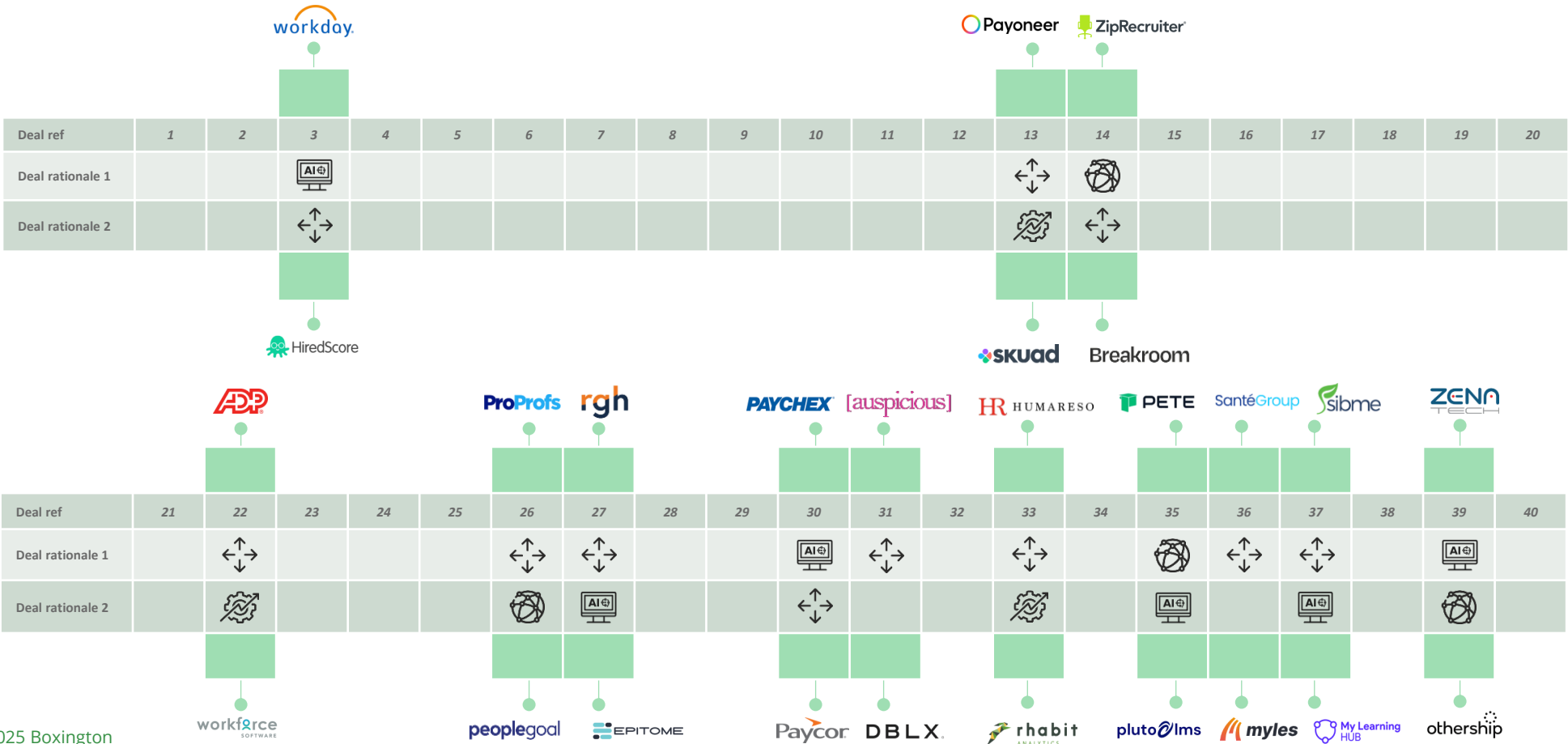
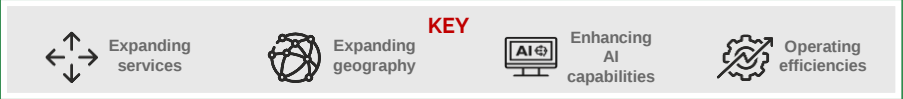
COVERING THE 12 MONTHS TO 30<sup>TH</sup> APRIL 2025

# 1. STRATEGIC BUYER deal analysis

Covering the 12 months to 30<sup>th</sup> April 2025



- o Strategic buyers have remained active throughout the period, with well-established providers looking to make targeted acquisitions for:
1. **Expanding services** - to build increasingly comprehensive platforms that pair full-suite HR operations functionality with newly acquired niche people-focussed products, further improving client retention and broadening overall Workforce Tech appeal; and
  2. **Enhancing AI Capabilities** - to enrich existing portfolios with market-leading, AI-first solutions, while also elevating newly acquired, less AI-enabled firms by giving them immediate access to the group's proven AI capabilities.



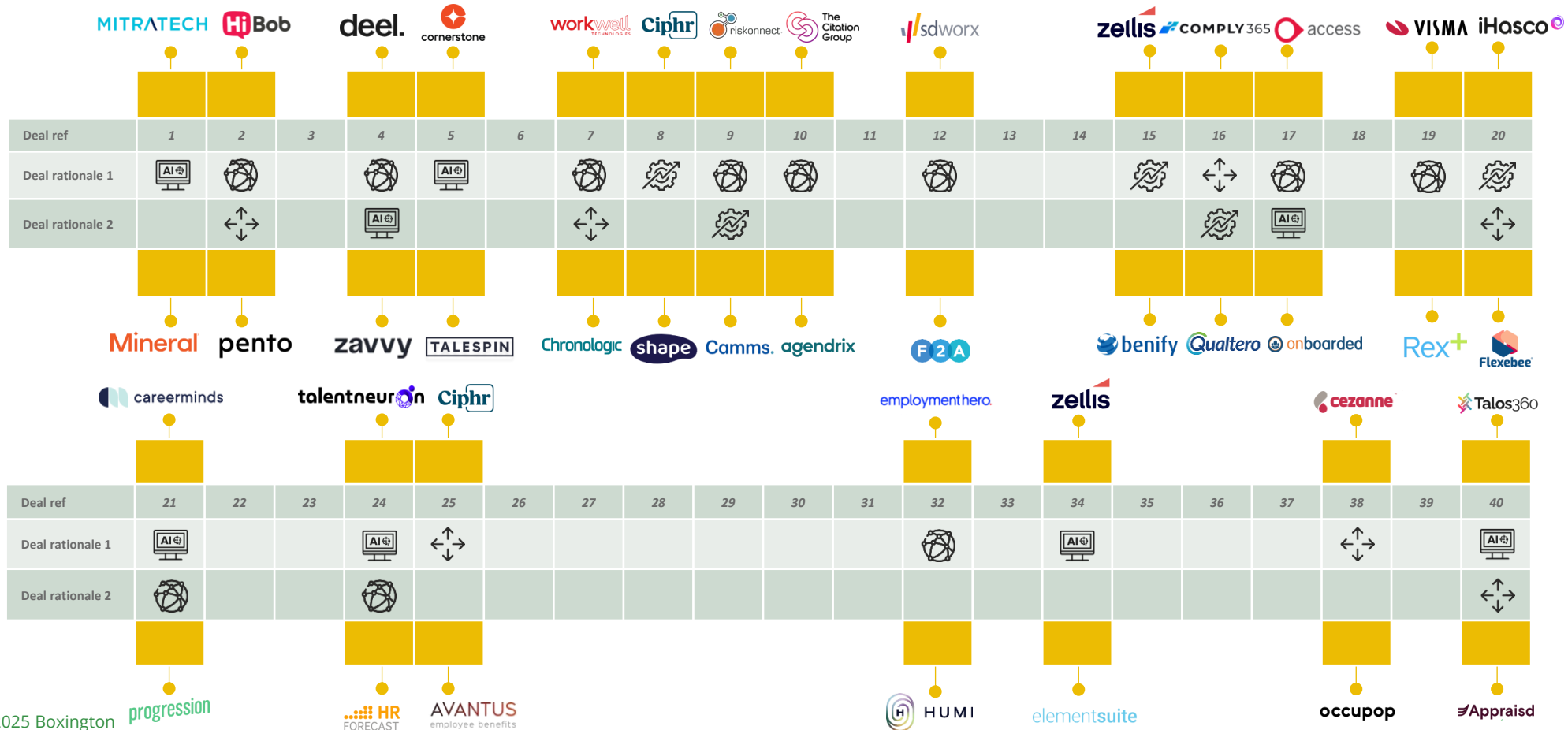
## 2. PE-BACKED STRATEGIC deal analysis

Covering the 12 months to 30<sup>th</sup> April 2025

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- PE-backed strategic buyers have been by far the most active acquirers across the 12 months to 30<sup>th</sup> April 2025, with platform companies completing a steady stream of deals, driven by:
  - Expanding geography** - extending global coverage by buying in-country specialists particularly in payroll, compliance, and Employer-of-Record, to give their platforms "everywhere" hiring rights and new cross-sell routes; and
  - Expanding AI capabilities** - to bolt on niche, AI-native tools particularly in skills inference and talent intelligence.



# 3. PRIVATE EQUITY deal analysis

Covering the 12 months to 30<sup>th</sup> April 2025



- Across the period, Private Equity concentrated on consolidating and scaling their existing Workforce Tech investments, curbing fresh platform activity as these sponsors prioritised risk control amid persistent macro-economic uncertainty, elevated interest rates, and tighter funding conditions.
- Accordingly, the few standalone platform acquisitions that completed were larger, strategically significant "plays" in payroll, compliance, and HR management with targets offering resilient recurring revenues, clear bolt-on capacity, and data depth for future AI monetisation.

↕

Expanding services

🌐

Expanding geography

KEY

🖥️ AI

Enhancing AI capabilities

⚙️

Operating efficiencies

Apax

agathos

LUMINATE

zellis

Lexxic

AbsenceSoft

Rivean Capital

ISH

KEENSIGHT CAPITAL

\* PERBILITY

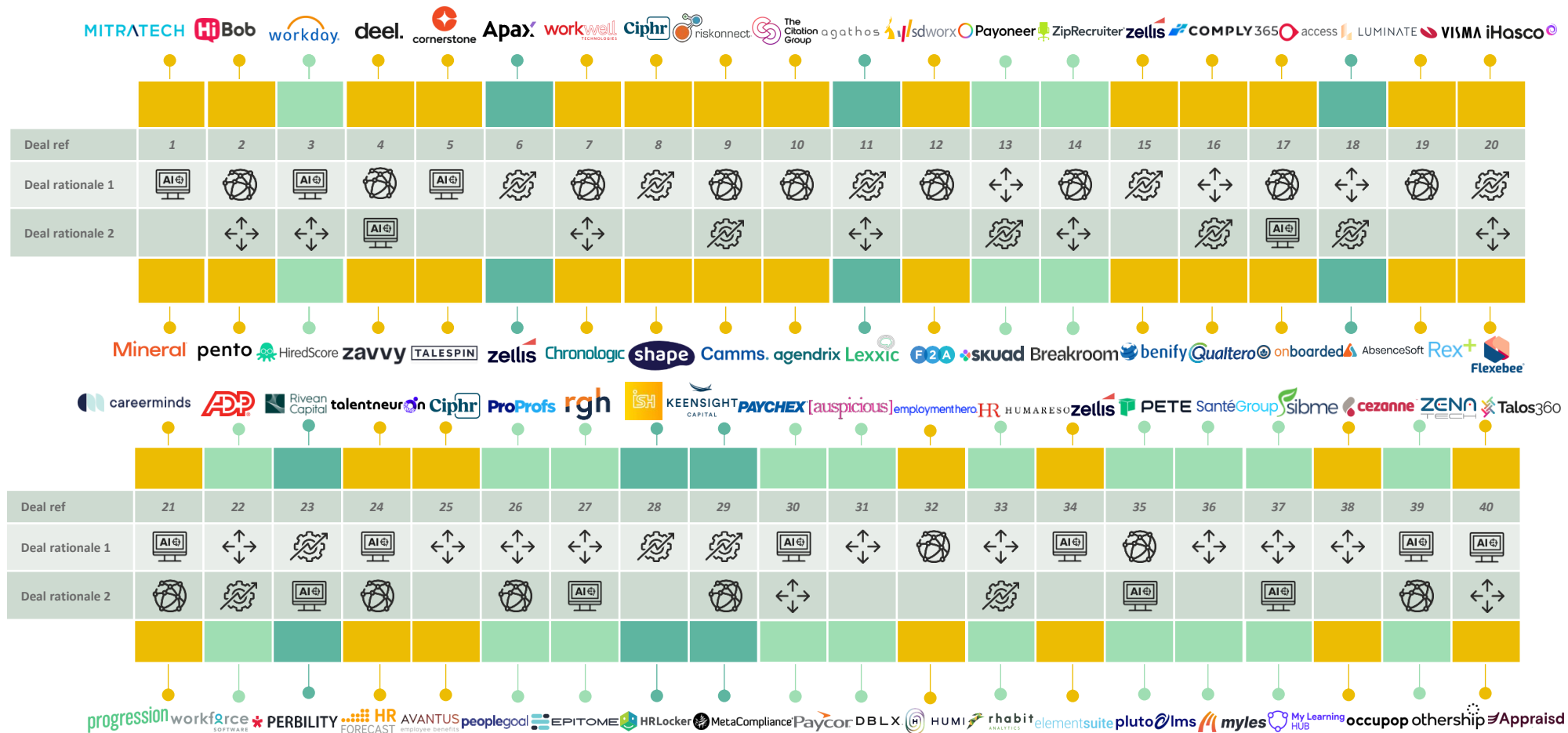
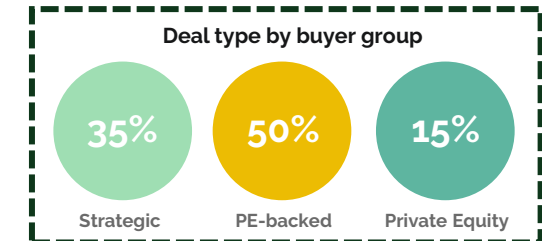
HRLocker

MetaCompliance

| Deal ref         | 1 | 2 | 3 | 4 | 5 | 6  | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
|------------------|---|---|---|---|---|----|---|---|---|----|----|----|----|----|----|----|----|----|----|----|
| Deal rationale 1 |   |   |   |   |   | ⚙️ |   |   |   |    | ⚙️ |    |    |    |    |    |    | ↕  |    |    |
| Deal rationale 2 |   |   |   |   |   |    |   |   |   |    | ↕  |    |    |    |    |    |    | ⚙️ |    |    |

| Deal ref         | 21 | 22 | 23    | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 |
|------------------|----|----|-------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Deal rationale 1 |    |    | ⚙️    |    |    |    |    | ⚙️ | ⚙️ |    |    |    |    |    |    |    |    |    |    |    |
| Deal rationale 2 |    |    | 🖥️ AI |    |    |    |    |    | 🌐  |    |    |    |    |    |    |    |    |    |    |    |

Covering the 12 months to 30<sup>th</sup> April 2025





# ABOUT BOXINGTON

Founder-focused M&A advisors

[WWW.BOXINGTON.COM](http://WWW.BOXINGTON.COM)



# ABOUT BOXINGTON

Founder-focused M&A advisors

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BOXINGTON is a **Founder-focused** mergers and acquisitions (M&A) advisory house, specialising in the **Workforce Tech & Workforce Management** sector as well as the Training & Education, Digital & Data, Built Environment & Sustainability and Consulting sectors globally.

## KEY INFORMATION

**2010**

Founded

**£5-75m**

Deal Size

**4,200+**

Buyer & Investor  
coverage globally

**11,000+**

Buyer & Investor  
contacts globally

### Other features

- Independent and conflict-free
- Tech-enabled services, software-as-a-service (SaaS) and services
- Authorised by the UK Financial Conduct Authority

## ADVISORY TEAM



# OUR SERVICES

Founder-focused M&A advisors

WWW.BOXINGTON.COM



We deliver three expert and unconflicted M&A services to Founders and their management teams in our sectors

## GROWTH CAPITAL FUND-RAISING

- From Private Equity globally focused on our specialist sectors
- Sector-focused strategic corporate investor coverage also
- Cheque size £/\$/€5-30m

## EXIT ADVISORY

- To Strategic buyers and Private Equity globally in our specialist sectors
- Full or partial disposals
- On-market and off-market processes
- Exit preparation and timing
- Deal size £/\$/€5-75m

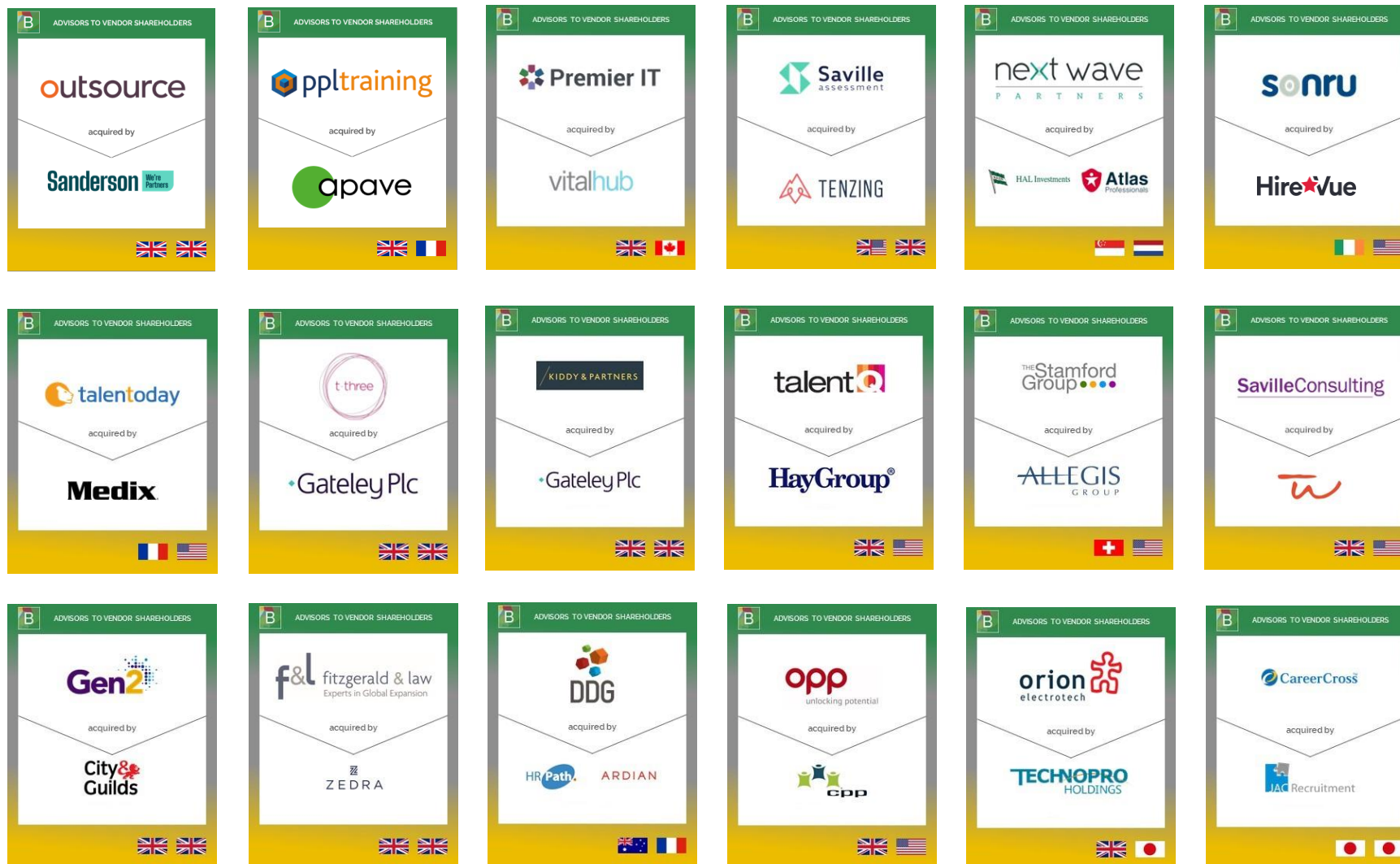
## BUYSIDE ADVISORY

- Support in strategic buy-side approach, negotiation and project-management
- Leverage of our sector-based knowledge and contacts
- Deal size £/\$/€10-50m

# SELECTED DEALS

Founder-focused M&A advisors

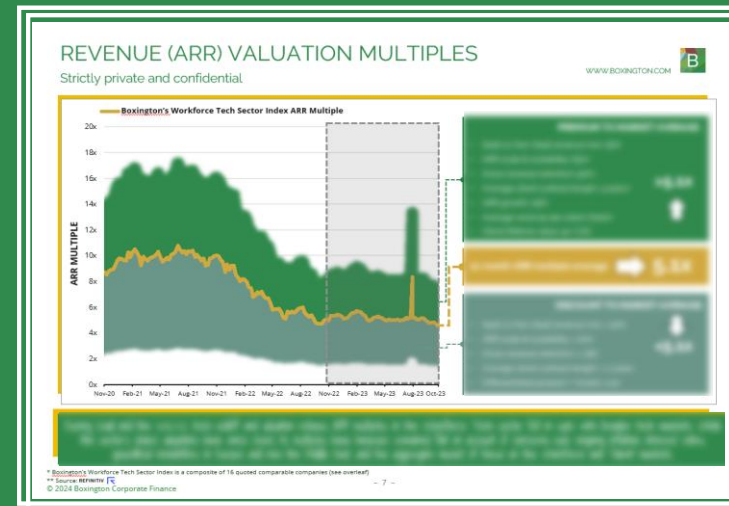
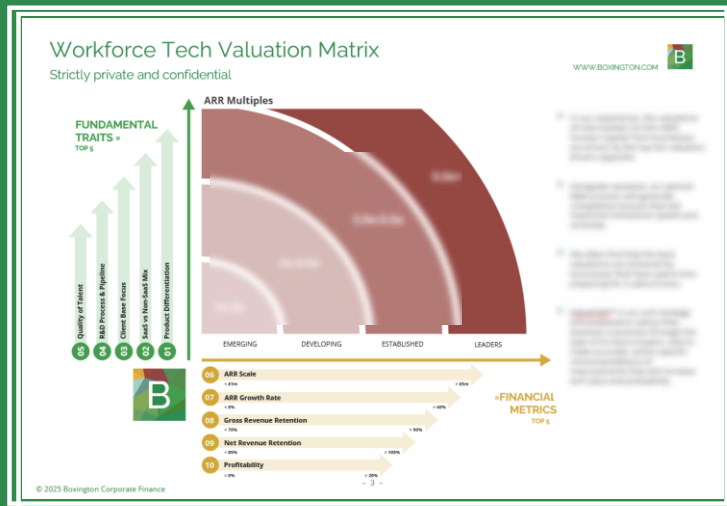
WWW.BOXINGTON.COM



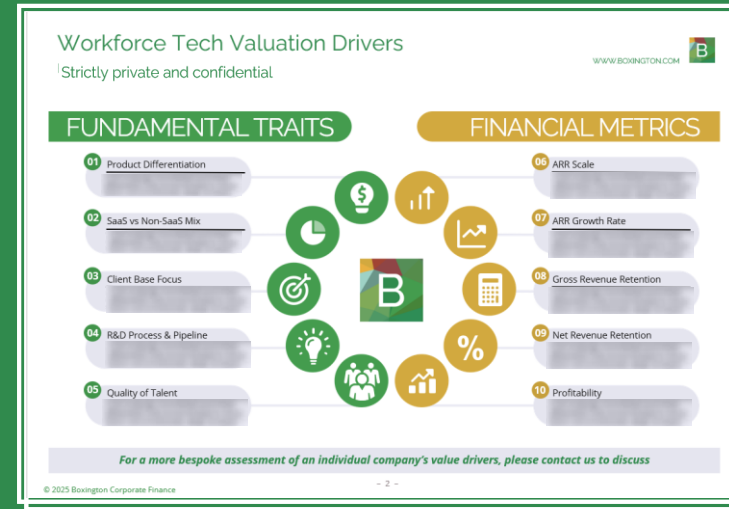
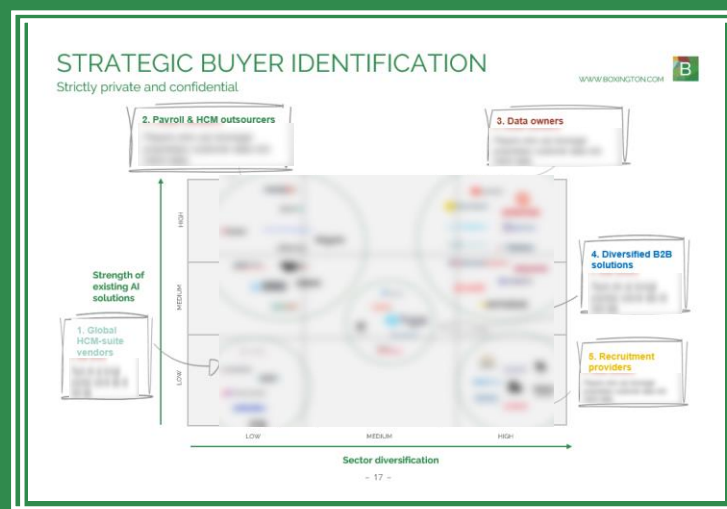
# OTHER SERVICES

Founder-focused M&A advisors

## Valuation



## Exit Preparation



For M&A advice in the Workforce Tech  
sector please get in touch.